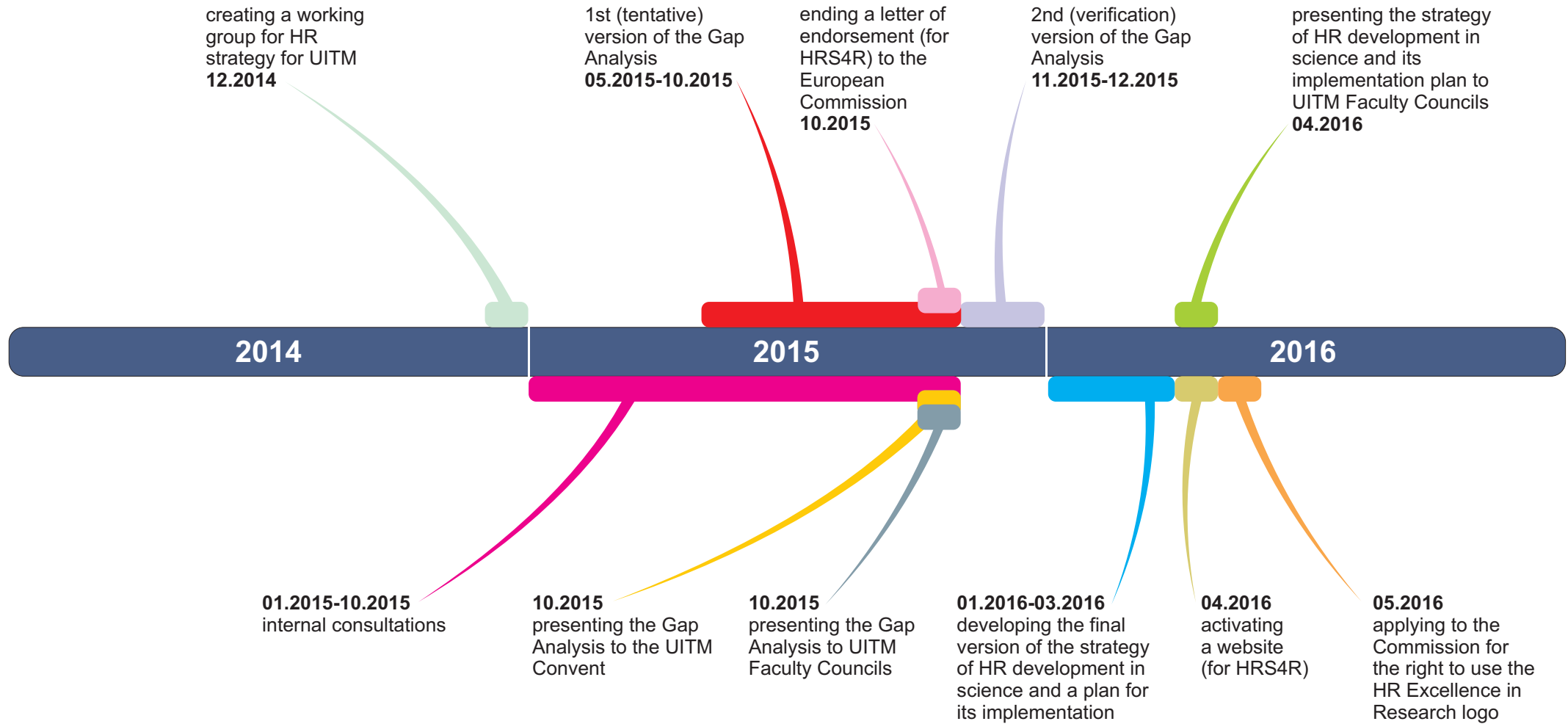
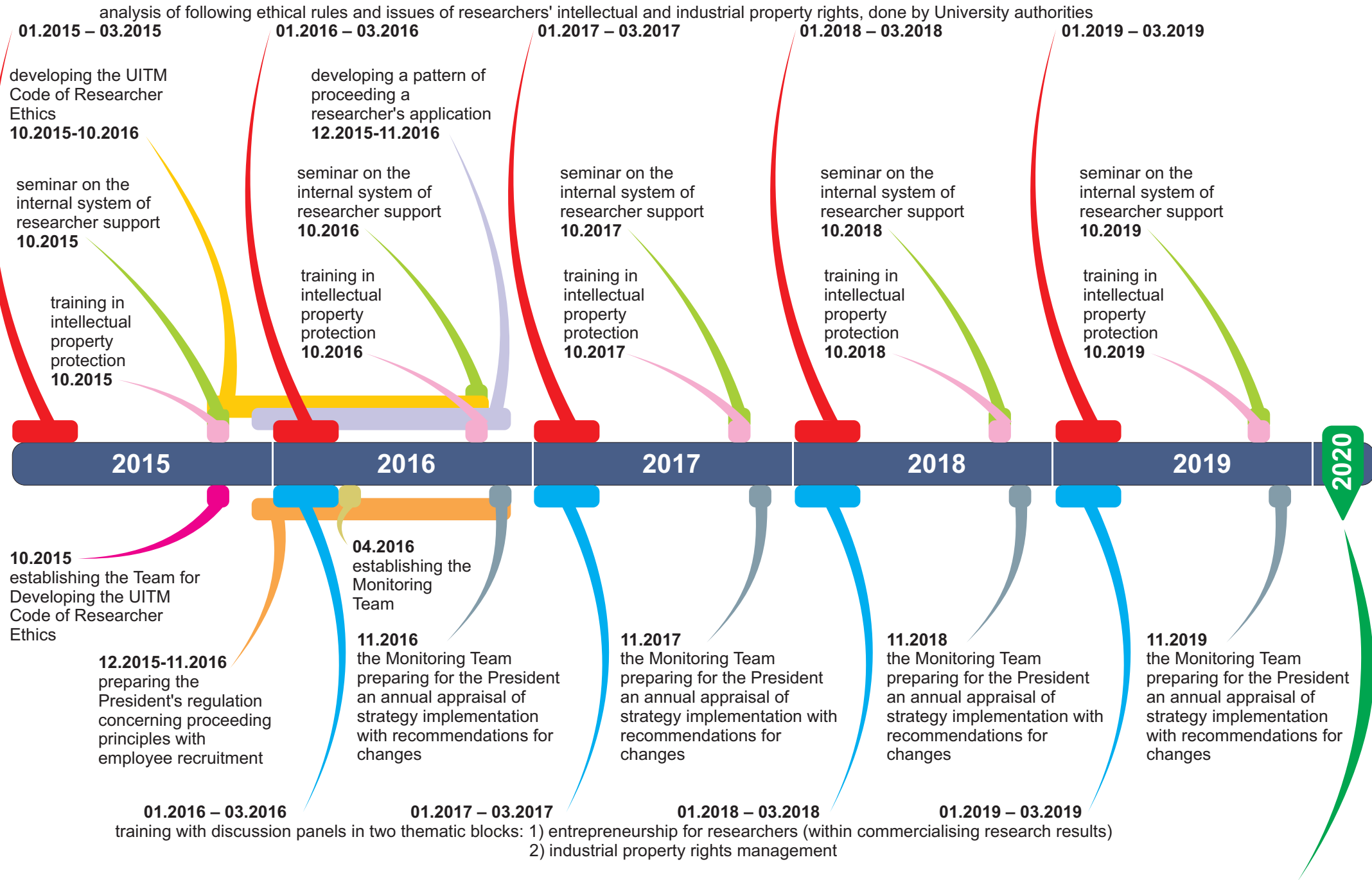


Stage 1



Stage 2



External evaluation: at least every four years after the HR award, the research institution or funding organisation drafts a short report, showing the progress made towards the objectives of its HR Strategy for Researchers and its compliance with the principles of the Charter & Code.