

## Timeline 2022

**September 22, 2017** – receiving confirmation from European Commission about obtaining HR Excellence in Research logo

**September 2019** - submitting a report and updating the strategy to extend the HR Excellence in Research logo

**October 2019** – implementing policies aimed at preventing bullying, discrimination and violence against students, as well as against university employees

**March 2020** – receiving confirmation from European Commission about the extension of the HR Excellence in Research logo till March 2023

**May 2020** - establishing the Monitoring Committee and Working Teams

**June 2020** – completion of work on the Code of Ethics for Scientists of UITM

**September 2020** - completion of work on internal document about the HR Consulting Department regarding the recruitment process and the qualification procedure scheme

**March 2021** - the Internal (GAP) Analysis - verification

**November 2022** - Gender Equality Plan for UITM

**December 2022** - Human Resources Strategy for Researchers and Action Plan at the University of Information Technology and Management in Rzeszów – update, action plan in 2023-2026